



SENIOR NATURE-BASED SOLUTIONS PROJECT MANAGER IN WEST AFRICA

*Ready to make a change for the livelihoods of smallholder farmers while preserving natural resources?
Join Livelihoods Venture in driving nature-based solutions and improving livelihoods worldwide!*

ABOUT LIVELIHOODS

Livelihoods is a global initiative that connects companies, local organizations and communities to turn climate ambition into tangible action. We are grounded in a core belief: there is no environmental impact without social justice.

Since 2009, we've mobilized private investment and field expertise to co-design and deliver longterm projects that restore natural ecosystems, improve livelihoods, and strengthen resilience. With a team of 50 specialists and over 15 years of experience, we operate across two impact platforms: within value chains, we help companies transition to regenerative sourcing through the Livelihoods Fund for Family Farming and custom programs; beyond value chains, our three Livelihoods Carbon Funds drive nature-based solutions that restore degraded land, expand agroforestry, and improve energy access — generating high-quality carbon credits certified by international standards such as Gold Standard or Verra. Our approach is non-speculative and outcome driven. Backed by 20 committed companies and led by Livelihoods Venture — a social business owned by our foundation — we've launched 47 large-scale projects, delivering 4.8 million tons of CO₂ reductions and removals, planting 159 million trees, and improving life for 2.4 million people in Africa, Asia, Europe and Latin America.

YOUR ROLE

As a part of our expansion in West Africa, we are looking for exceptional talent in Project Management with strong technical expertise and hands-on field experience to lead impactful projects in agroforestry, agroecology, rural energy, and regenerative agriculture. You will coordinate with our teams to help design and manage projects that promote sustainable farming practices, engage local communities, and restore ecosystems. This role requires integrity and a collaborative mindset to engage with internal and external stakeholders, driving impactful projects that restore farming and natural ecosystems.

1. Project Management

- Develop high-impact, scalable solutions and oversee project implementation across West African countries to ensure operational success
- Manage project timelines, budgets, and resources for effective delivery.
- Monitor project performance, implementing improvements based on scientific insights and emerging technologies.
- Contribute to updating Livelihoods' approaches in collaboration with Livelihoods **Impact team**.

2. Project Sourcing and design

- Actively identify and source new projects in forestry, agroforestry, and regenerative agriculture.
- Leverage your own network and Livelihoods' connections to develop high-impact opportunities.
- Strengthen project proposals from local implementers by:

- Providing **technical expertise** to enhance models.
- Assessing **local team capacities** and identifying **key partners**.
- Co-design technical models with local partners to ensure solutions are **practical, scalable, and widely adopted by farmers**, delivering **strong social and environmental impact**.

3. Stakeholder Engagement

- Build and maintain relationships with stakeholders, including government agencies, NGOs, community groups, and private sector partners.
- Communicate project objectives and progress, ensuring alignment and support from all actors involved.
- Facilitate training and workshops to enhance stakeholder understanding of sustainable practices.

4. Compliance and Reporting

- Ensure compliance with relevant regulations and methodologies in carbon accounting and reporting whenever applicable.
- Support the preparation and submission of documentation for carbon credits, audits, and certifications whenever applicable.

KEY COMPETENCIES & SKILLS

- **Pragmatic & result-oriented Leadership:** ability to deliver solutions within constraints and make data-driven decisions
- **Effective communicator:** strong relationship management skills, ability to simplify complex topics and adapt communication style to various audiences
- **Science & tech-savvy:** curious about climate innovations, scientific advancements, and policy trends
- **Intercultural adaptability:** comfortable working in a multi-cultural environment, collaborating across East & West Africa and with international teams in Paris
- **Remote-work ready:** equipped for a 100% remote role, with frequent travels

REQUIRED QUALIFICATIONS & EXPERIENCE

- **Education:** Master's degree in **agronomy, forestry, or a related field**
- **Experience (7-20 years):** hands-on experience in agroforestry and forestry systems, with measurable impact working directly with rural communities.
- **Project & Farmer Engagement:** Proven ability to **drive large-scale commitments** and work **directly with farmers** to implement impactful solutions.
- **Analytical Skills:** Ability to understand and engage with quantitative and qualitative methodologies related or not to carbon projects
- **Languages:** fluent in English (depending on location, French would either be a requirement or a strong plus)

NICE TO HAVE

- **Rural Development Knowledge:** understanding of **rural sociology and development** to enhance stakeholder engagement and assess **socio-economic impacts**.

- **Carbon Project Expertise:** Proven field experience working on **carbon offset projects** (ideally under **Verra and/or Gold Standard**), particularly in **afforestation, reforestation, and agroforestry**.

ADDITIONAL DETAILS

- **Location:** Flexible across West Africa, ideally in a city with good airport connections for ease of travel.
- **Travel Requirement:** willing to travel frequently within African countries for field visits and interactions with Livelihoods teams and partners.
- **Compensation:** aligned with experience.
- **Diversity & Inclusion:** Livelihoods Venture fosters an inclusive work environment.

If you're passionate about making an impact with nature-based solutions, apply now! Send your resume to jobs@livelihoods.eu with “LV WEST AFRICA” in the subject line.